



Full Job Description

Currently recruiting a full-time night **Registered Nurse (RN) Neuro - Trauma Intensive Care Unit (ICU)** in **Asheville, North Carolina** to work in the state's sixth largest health system, operating six hospitals, numerous outpatient and surgery center and the region's only Level II trauma center.

About the Department:

- The unit is a combined neuro-trauma and surgical trauma ICU.
- The unit is currently a 16-bed unit, however four beds are about to be added.
- LifeShare organ donations average to two weekly.
- Nurse/patient ratio: 1: 2, could be 1: 3.
- Five neurosurgeons on staff.
- Very busy and de-centralized unit.

Job Responsibilities of the Neuro-Trauma ICU RN:

- Provide leadership which facilitates the delivery of professional nursing care for the comfort and well-being of patients.
- Utilize the nursing process of assessment, planning, implementation, and evaluation to provide, delegate, supervise, and document care and teaching of patients and family.
- Implement medically prescribed interventions.
- Organizes and prioritizes nursing care for a unit specific patient assignment.
- Communicates effectively with peers, supervisors, ancillary department and other customers.

Qualifications and Education for the Neuro-Trauma ICU RN:

- Current North Carolina license or license pending results of State Board.
- 1 year of ICU nursing experience
- BSN degree or currently enrolled in BSN Program and will complete within four years.
- BLS healthcare provider.
- National certification in area of specialty, preferred.

Compensation and Benefits for the Neuro-Trauma ICU RN:

- Salary: \$24.00-\$41.36, depends on experience.
- Sign on bonus/relo up to \$10k.
- Shift diff of \$3.50 for weekend, \$4.00 for 2nd shift, and \$6.00 for 3rd shift.
- Matching 401(k) contributions ranging from 3-9%.
- PTO starting at 4 weeks per year.
- Tuition reimbursement of up to \$5, 250 per year.
- Low cost medical, dental, life, and vision options.
- LTD, STD, flexible spending accounts, employee stock purchase program, plus many other outstanding benefits.